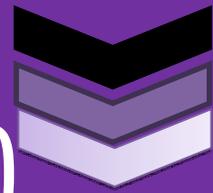


# How to Find Job Sponsorship in Australia (Extract II)



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This document is a step-by-step guide to finding employer sponsorship in Australia, based on years of research, applying various strategies for job sponsorship on behalf of clients and conducting many case studies of people who successfully found job sponsorship in Australia.

## MODULE ONE: DO YOU QUALIFY FOR EMPLOYER SPONSORSHIP IN AUSTRALIA?

Many people spend months applying for jobs with employer sponsorship, only to discover down the track that they do not actually qualify for sponsorship. This can be heart breaking after spending months searching and putting loads of energy and time into the task of finding employer sponsorship.

Some people believe that if they do not qualify for General Skilled Migration, that their only option is employer sponsorship or 457 visas sponsorship. While this is true in some cases, in many cases, people do not even qualify for this type of visa.

**Our advice: do not start your search for jobs with employer sponsorship until you know that you qualify.**

### DOING YOUR OWN RESEARCH

If you opt to do your own research to determine whether you qualify for employer sponsorship in Australia – be extremely thorough and ensure that you regularly check back to the Australian immigration site to stay up to date with the many changes that are constantly occurring. One day you may determine that you qualify, and the next day rules may change and you no longer qualify (this is where a migration agent comes in handy).

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#### STEP 1 – QUALIFYING OCCUPATIONS

The first place you can start is by reviewing the list of occupations that currently qualify for employer sponsorship. As of 1 July 2012, this list has been consolidated to include permanent and temporary sponsorship.

Again – be sure to check on these pages regularly as the list changes frequently:

Consolidated Sponsored Occupation List:

<http://www.immi.gov.au/skilled/general-skilled-migration/pdf/csol.pdf>

For Updates on Employer Sponsorship:

<http://www.immi.gov.au/skilled/whats-new-esw.htm>

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## STEP 2 – JOB DESCRIPTIONS

Next, once you can see that there is one or perhaps more, occupations that you MIGHT qualify for you need to review the job descriptions as set out by ANZSCO to discover whether the job descriptions match your actual experience. To start the search, go to:

<http://bit.ly/g0d9bz>

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## STEP 3 – SPECIFICATIONS OF EACH OCCUPATION

Next, on the above web page, enter the occupation title, with the ANZSCO codes if possible. For example, “234411 Geologist”, and click on the “Go” button next to the search box. When the search is complete, the page will offer you a suggestion of an occupation group that your search might fit into. Click on the appropriate link offered, in this case it would be: [2344, Geologists and Geophysicists.](#)

You will then be taken to a page that gives a description of what qualifications and specific experience you require to qualify for this occupation.

Be sure to study this page carefully, particularly the sections that apply to your specific occupation. This will ensure that you make a more accurate assessment of whether you qualify or not.

If, after studying the job descriptions, you are still unsure that you qualify, it is recommended that you book a professional assessment with a registered migration agent. You can do so here:

<http://www.bobinoz.com/visa-assessment-service-by-a-mara-registered-migration-agent/>.

This way you will be sure of whether to pursue your dream or to change direction in your life.

Once you have determined that you qualify for 457 visa sponsorship, you can move on to Module 2 of the Find Job Sponsorship in Australia eCourse.

One of the big advantages of consulting with a recommended MARA registered migration agent is that if it appears that you do not qualify for Australian employer sponsorship programme, the agent will advise you, where applicable, of the 'pathways' you can take to gain the extra points which will vastly improve your chance of qualification.

## EXPRESSION OF INTEREST

Expression of Interest is a new way to apply for skilled migration to Australia, which is done through SkillSelect. If you are interested in the points based skilled migration or business investment and innovation visa program, you will be required from 1 July 2012 to submit an EOI and receive an invitation before you can lodge a visa application.

It is beneficial for you to read this section, even if you believe you are not interested in the above type of visa, as this may be an option for you regardless.

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## SKILLSELECT

SkillSelect is an online service enabling skilled workers and business people interested in migrating to Australia to submit their details so that they can be considered for a skilled visa via an 'Expression of Interest' (EOI).

The SkillSelect program came into force on 1 July 2012, meaning that any skilled persons wanting to migrate to Australia will need to submit their details first through SkillSelect, as an EOI; and then will need to be invited to apply for one of the new points tested skilled migration visas.

This program is very similar to the online submission program in New Zealand; and I believe is based on the same grounds.

SkillSelect came about to ensure that the skilled migration program is based on the "economic needs of Australia", and instil greater controls on who can apply for skilled migration, when they can apply and how many can apply.

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## APPLICABLE VISAS

The following visas you can submit an EOI for are as follows:

- Independent or Family Sponsored (compulsory)
- Regional Sponsored (Provisional) (compulsory)
- Business Skills (compulsory)
- State or territory Sponsored (compulsory)
- Employer Sponsored (optional)
- Subclass 457 (optional)

**NB - Although the last two visas listed here are 'optional', by submitting an EOI, you will open opportunities for Australian employers to find your details and contact you / nominate you for a visa.**

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## BENEFITS

The bonus of this program is that processing times for visas are expected to be decreased, meaning you should have your visa even sooner than previously.

Likely, as the trend has been moving, there will be more opportunities in regional areas than in major cities – you should therefore keep this in mind and the more you are open to regional areas of Australia to live and work, the more chance you will have gaining a visa (if you meet all requirements of the visa).

This program will also mean that opportunities will be opened for you to be found and nominated for skilled visas by Australian employers, or you may be invited by the Australian Government to lodge a visa application.

Your EOI will stay in the system for a period of two years. During this time, you can update your application with additional work experience and qualifications, among other things; allowing you to obtain extra points towards your visa.

You are able to withdraw your application during this two year period, should your circumstances change; and your application will be withdrawn automatically when you are granted a visa.

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## APPLYING FROM WITHIN AUSTRALIA

You should note that submitting an EOI from within Australia does not grant you a bridging visa, as it is not a visa application. If you are invited to apply for a visa, and you are in Australia at the time, you must be in Australia lawfully (holding a substantive visa or a Bridging Visa A or B) for you to be granted a visa.

Please note that anyone can submit an EOI, however, you must meet the necessary visa requirements for the visa(s) you are expressing interest in. If it is a requirement for your visa that you have completed an English language test, skills assessment or Job Ready program, and you haven't, then you cannot submit an EOI.

**NB - If you give false information on your EOI, and after you are invited to apply for your visa (s) are found to not meet the requirements; your visa will be refused. Not only that, your information provided may be considered fraud, which could subject you to a three year ban which may prevent the grant of a further visa.**

To learn more about SkillSelect and EOI, visit:  
<http://www.immi.gov.au/skills/skillselect/>

### **ACTION POINT**

Start our own research, being thorough so that you are confident that your self-assessment is accurate. If you are ever unsure, it is always best to have a professional assessment with a registered migration agent.

Submit an EOI through SkillSelect if you qualify for one of the skilled visas, including employer sponsorship.

***Stay tuned for the next extract (Extract III), where you will learn about the importance of getting your cover letter right when applying for employer sponsorship in Australia.***

***To purchase and download the entire guide now, go to:***  
<http://bit.ly/1bdOTbd>