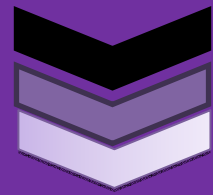


# How to Find Job Sponsorship in Australia (Extract V)



Nadine Myers

This document is a step-by-step guide to finding employer sponsorship in Australia, based on years of research, applying various strategies for job sponsorship on behalf of clients and conducting many case studies of people who successfully found job sponsorship in Australia.

## MODULE THREE: PLANNING YOUR JOB SPONSORSHIP SEARCH

When on a mission to secure employer sponsorship in Australia and after creating a competitive Australian CV and a cover letter that meets the expectations of Australian employers; you then need to start planning your job search so that you can be as effective as possible and increase your success rate.

Without proper planning in your search for jobs with visa sponsorship, you will not have a direction to move in, and you may end up going around and around in circles.

You need to ask yourself: “what is my job search strategy for finding employer sponsorship in Australia?”

If you were simply going to search for jobs online and apply, hoping for the best, your job search will likely end in failure.

Remember: this is the way everyone else is searching for job sponsorship in Australia, and not everyone is successful using this method for finding jobs in Australia with employer sponsorship.

You therefore need to be different, go the extra mile and take the paths that not all job sponsorship seekers are willing, or aware, of treading.

Creating a powerful job search strategy, that will assist you to rise above the rest, is essential to successfully securing employer sponsorship in Australia.

### SO...WHERE TO START?

The best place to start is to first decide exactly what type of job you would ideally like in Australia. Without taking this step, your search for employer sponsorship will be blind and you will not give the impression to Australian employers that you are someone who knows exactly what they want and where they want to be.

**NB – Australian employers (and employers in general) like people who know exactly what they want.**

This step is also important when creating your Australian CV and cover letter, so that you can have targeted marketing documents for your job search, which in turn will create a more powerful job search.

---

## WHAT IS YOUR IDEAL JOB?

---

### THE JOB

To begin, you need to spend some valuable time thinking about exactly what your ideal job would look like.

If you're not sure, make a list of all the things that you love about the various jobs you held in the past, followed by a list of all the things that you liked about these jobs, followed by all of the things that you did not like about them.

We all have things that we do not like about our work, but the beauty of planning in this way is that you can now decide exactly what you would like your new job to look like, and what you would not like it to include.

For example, you may be an HR Generalist; however, you are finding that what you really love about your work are projects, organisational and culture change and performance management. You have also found that what you really don't like is Payroll and highly administrative tasks. You also like recruitment, attraction and retention; however, you would not like an HR role that was solely recruitment orientated.

Now you are starting to paint a good picture of what you like!

### ACTION POINT

Create a list of all of the things you like about your work (past, present & future); and a list of all the things that you do not like about your work (past, present & future).

---

## THE COMPANY

Another important part of designing the type of job you would ideally like, is to think about what type of company you would like to work for: a large, global corporation; or a small, family run business? What industry/s have you worked in previously, and which do you enjoy working in the most? Would you like to be employed in a team environment, in a specialised field; or would you prefer an autonomous role with broad scope?

### ACTION POINT

Write a detailed description of the type of company you would ideally like to work for. Be as descriptive as possible.

---

## THE CAREER PATH

You should also consider what type of role you would like to be working in in 5 years' time, and keep this in mind when deciding on the type of company you would like to work for. For example, if you would like the opportunity to move up the 'ranks' in a company, you will need to select a company that has scope for career progression so that you would not be limited to the one role indefinitely.

### ACTION POINT

Write a detailed description of the type of role you would like in 5 years' time, including the additional responsibilities, duties that you would enjoy, even as far as how many employees you would like to manage or supervise (if this is something you would like to see yourself doing as part of your job). Be as descriptive as possible.

## AUSTRALIAN JOB SPONSORSHIP SEARCH

Now that you know exactly the type of job you would ideally like in Australia, as well as the type of company, the industry and career path you would like; you are ready to start planning your job search.

Your job search should be split up into two sections: Mainstream Job Search, and the Hidden Job Market.

The next module will cover the *Mainstream Job Search Strategy*.

**This is the last extract of this series. We hope you have found this useful.**

**To learn more about how to find sponsored jobs in Australia, follow the step-by-step strategies you should be applying and more, you can download the entire package of ebooks now.**

***To purchase and download the entire package now, go to:***

***<http://bit.ly/1bdOTbd>*** .